**Report of the Directors**

**About**

The primary goals of the engagement initiative at [FACILITY NAME] and the [SOCIETY NAME] are to:

* Give the medical staff a meaningful voice in improving patient care and the working environment.
* Provide an opportunity to re-establish the physician voice and improve relationships with health authorities.
* Identify and work on issues that directly affect physicians and the medical staff as a whole.

This initiative was born out of the 2014 Physician Master Agreement negotiations. BC’s six health authority CEOs agreed on a commitment to consult for specific items in a memorandum of understanding.

**Health Authority Commitment**

Gather physician input

* Raising issues of importance to the medical staff.
* Improving the working environment for physicians.
* Enhancing professional and collegial communications.
* Fostering physician advocacy regarding patient care and the broader health care system.

Inclusion in decision making

* Decisions about planning, budgeting, and resource allocation directly affecting the medical staff.
* Significant decisions affecting physicians and the delivery of physician services.
* Matters referred by the board of directors, CEO, or Medical Advisory Committee.
* Medical staff bylaws and rules.

Partnership for quality and cost-improvement opportunities

* Physician access to processes and resources that provide timely feedback on variations and the level of quality of clinical care in a way that will help to optimize patient outcomes.
* Quality and cost-improvement opportunities and projects, including quality assurance projects.

**Physician Commitment**

It is our responsibility as the medical staff of [FACILITY NAME] to ensure we are ready and able to respond to this consultation. In that spirit, a working group was struck on [MONTH] [DAY], [YEAR] with the mandate to facilitate engagement at [FACILITY NAME]. This group is tasked with soliciting your ideas, thoughts on issues, and proposals for projects, and using a fair selection process, choosing those that address top priorities.

**Opportunities**

By deeply engaging and creating partnerships among us and with our colleagues in administration, we can unlock significant opportunities such as:

|  |  |  |
| --- | --- | --- |
| **Physicians** | **Shared** | **Health Authority** |
| * Participating in decision-making processes.
* Ensuring resources are used effectively to address individual and population health needs.
* Identifying efficiencies and improve processes.
* Supporting leadership and foster innovation.
* Contributing to QI design and implementation.
 | * Developing a respectful and inclusive culture.
* Recognizing and valuing expertise and contributions of all team members.
* Engaging in effective problem solving.
* Championing the development and adoption of processes, practices, and policies that drive excellence and efficiency.
* Contributing to creating a sustainable health care system.
 | * Demonstrating clear, effective, transparent leadership.
* Seeking input into the shaping of systems and resources.
* Optimizing organizational systems that meet the health needs of the population.
* Improving allocation of resources to meet short- and long-term objectives.
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**The Work to Date and Lessons Learned**

[INSERT BRIEF SNAPSHOT OF WORK DONE AND LESSONS LEARNED]

**Financial Position of Society**

[HAVE A COPY OF THE ANNUAL (AND INTERIM, IF NECESSARY) FINANCIAL STATEMETNS ON HAND. SPEND SOME TIME PRESENTING THE HIGHLIGHTS]

**The Year Ahead**

Moving into the next year of engagement work and drawing from the lessons learned, the following areas have been identified as priorities:

Supported Projects and Initiatives

|  |  |
| --- | --- |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |
| [PROJECT/INITIATIVE TITLE] | [DESCRIPTION] |

The Working Group

|  |  |  |
| --- | --- | --- |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |
| [MEMBER NAME] | [AREA OF PRACTICE] | [E-MAIL CONTACT] |